



TETRA TECH

May 26, 2010

Mr. Bill Haney, P.E.
Chairman
Pine-Strawberry Water Improvement District
6306 W. Hardscrabble Road
P.O. Box 134
Pine, AZ 85544

Reference: Notice of Termination

Please read this letter aloud during the non-agenda items portion of the May 26th board meeting.

Dear Mr. Haney and Board Members:

It has come to our attention, that some of the PSWID board members are calling for the resignation of, among others, the professional consultants who contractually support the Pine-Strawberry Water Improvement District. Considering recent events and actions taken by members of the board, Tetra Tech is hereby submitting this letter as a Notice of Termination of services in accordance with the District Engineer Services Contract Section 6.1.1.2.

Recently, Tetra Tech has discovered that we have been accused of the following actions:

1. Participating in a “conspiracy” among the professional consultants who have been hired by the PSWID to hamper the progress of the PSWID;
2. Creating a hostile environment; and
3. Performing or requesting unnecessary work in order to generate revenue.

Tetra Tech considers these accusations unfounded and against our core beliefs as registered professional consulting engineers. To address these issues we submit the following:

The American Society of Civil Engineers has a code of ethics that contains seven canons of fundamental beliefs. Each professional registrant within Tetra Tech holds these canons supreme in their professional duties. They are as follows:

1. Engineers shall hold paramount the safety, health and welfare of the public in the performance of their professional duties.
2. Engineers shall perform services only in areas of their competence.



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3. Engineers shall issue public statements only in an objective and truthful manner.
4. Engineers shall act in professional matters for each employer or client as faithful agents or trustees and shall avoid conflicts of interest.
5. Engineers shall build their professional reputation on the merit of their service and shall not compete unfairly with others.
6. Engineers shall act in such a manner as to uphold and enhance the honor, integrity, and dignity of the engineering profession.
7. Engineers shall continue their professional development throughout their careers and shall provide opportunities for the professional development of those engineers under their supervision.

With the core beliefs of the Tetra Tech staff listed above we would like to respond to the accusations as follows:

1. On the matter of participating in a conspiracy:

Each member of the professional consultant team hired by the PSWID board has their specific area of expertise. As stated above, engineers shall perform services only in areas of their competence. Therefore, Tetra Tech coordinated with each member of the team to insure that statements and recommendations were objective, truthful, and protective of the health, safety, and welfare of the public. The services and products created by Tetra Tech were based on sound, justifiable engineering principles and did not consider political or special interest group influences. If that is considered partaking in conspiracy then we cannot continue to perform duties instructed by the PSWID.

2. On the matter of creating a hostile environment:

We do not feel that there is a hostile environment. We do not understand how we allegedly created a hostile environment as engineers, issuing public statements only in an objective and truthful manner, and acting as faithful agents responding to specific requests made by the PSWID.

3. On the matter of performing or requesting unnecessary work in order to generate revenue:

We have never performed any work that was not specifically requested by the PSWID Board or the PSWID District Manager. Furthermore, to assure that the PSWID approved our endeavors, we have submitted contract amendment requests for all tasks over \$5,000, as specified in the conditions of the District Engineer Services Contract prior to beginning.



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Additionally, the PSWID has received the benefit of not only one District Engineer, but a whole team that has been involved. Unless clearly specified in an amendment ahead of time, the PSWID has only been invoiced for the time of the District Engineer. There has been significant time dedicated to the PSWID that has been donated by the others beside the District Engineer. So the accusation of generating unnecessary revenue is unfounded.

Hopefully, by issuing this letter of termination, we will prove that we are not generating unnecessary revenue to "keep our jobs".

In closing, when Tetra Tech competed against several other firms and was awarded the District Engineer Services contract by the Board of Directors, we were excited and ready to make a positive difference in the Pine-Strawberry communities. As long time residents of the Rim country, we have a vested interest in improving the quality of life of our friends and neighbors. We believed that our extensive technical knowledge and experience would be invaluable to the board to make well informed, responsible decisions. Initially, we feel we did have a positive impact as we worked with your consulting team, District Manager, and the Board of Directors. Unfortunately, we have discovered that the expertise provided by ourselves, and other members of your consulting team, have been disregarded by what has been inferred to be a majority of the members of the board. Therefore, we are saddened that we are unable to contribute meaningful advice that would aid in making a positive change.

As always, we wish the PSWID success in their future endeavors and hope that the board can find a responsible way to improve the quality of life for the Pine-Strawberry residents.

Sincerely,

Tanner D. Henry, P.E.
District Engineer

Garrett M. Goldman, P.E.
Engineering Director